

Fourth Quarter and Full Year 2022

Earnings Conference Call

Today's Presenters



Jeff Householder
President, Chief Executive Officer



Beth Cooper
Executive Vice President,
Chief Financial Officer,
Treasurer and Assistant
Corporate Secretary



Jim Moriarty
Executive Vice President,
General Counsel, Corporate Secretary
and Chief Policy and Risk Officer



Alex Whitelam
Head of Investor Relations





Forward Looking Statements and Other Statements

Safe Harbor Statement

Some of the Statements in this document concerning future Company performance will be forward-looking within the meanings of the securities laws. Actual results may materially differ from those discussed in these forward-looking statements. You should refer to the additional information contained in Chesapeake Utilities' Annual Report on Form 10-K for the year ended December 31, 2022 filed with the SEC and other subsequent SEC filings concerning factors that could cause those results to be different than contemplated in today's discussion.

Non-GAAP Financial Information

This presentation includes non-GAAP financial measures including Adjusted Gross Margin. A "non-GAAP financial measure" is generally defined as a numerical measure of a company's historical or future performance that includes or excludes amounts, or that is subject to adjustments, so as to be different from the most directly comparable measure calculated or presented in accordance with GAAP. Our management believes certain non-GAAP financial measures, when considered together with GAAP financial measures, provide information that is useful to investors in understanding period-over-period operating results separate and apart from items that may, or could, have a disproportionately positive or negative impact on results in any particular period. A reconciliation of GAAP to non-GAAP financial measures is included in the appendix of this presentation.

The Company calculates Adjusted Gross Margin by deducting the purchased cost of natural gas, propane and electricity and the cost of labor spent on direct revenue-producing activities from operating revenues. The costs included in Adjusted Gross Margin exclude depreciation and amortization and certain costs presented in operations and maintenance expenses in accordance with regulatory requirements. Adjusted Gross Margin should not be considered an alternative to Gross Margin under US GAAP which is defined as the excess of sales over cost of goods sold. The Company believes that Adjusted Gross Margin, although a non-GAAP measure, is useful and meaningful to investors as a basis for making investment decisions. It provides investors with information that demonstrates the profitability achieved by the Company under the Company's allowed rates for regulated energy operations and under the Company's competitive pricing structures for unregulated energy operations. The Company's management uses Adjusted Gross Margin as one of the financial measures in assessing a business unit's performance. Other companies may calculate Adjusted Gross Margin in a different manner.



2022 Financial Highlights

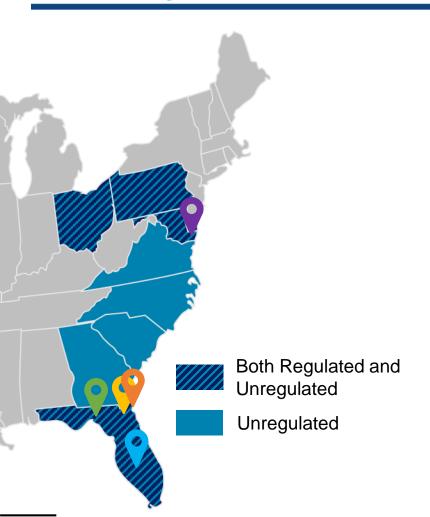


- Achieved 16th consecutive year with increased earnings*
- Full year Diluted EPS of \$5.04, up 6.6% over 2021
- Drove \$37 million in adjusted gross margin growth
- Deployed approximately \$141 million on new capital investments.
 Approximately \$40 million planned for 2022, now earmarked for 2023.
- Experienced approximately 5.0% residential natural gas customer growth, adding 8,400+ new customers
- Completed 2 propane acquisitions, expanding our customer bases in North Carolina and Florida
- Florida natural gas rate case approved, final order expected March 2023
- Tested 4% hydrogen blend at Eight Flags combined heat and power facility. Testing of 10% and 20% blends scheduled for 2023
- Paid dividends for 62 consecutive years
- Increased EPS guidance for 2025 to \$6.15-\$6.35 and our 2021 to 2025 capital expenditure guidance to \$900 million to \$1.1 billion



Advancing Sustainable Energy Projects

Recently Announced Projects





Planet Found Biogas Facility

 First poultry waste-to-energy project on the Delmarva Peninsula, capable of producing RNG



Clean Energy Expansion

 2.2-mile pipeline transporting natural gas to support Clean Energy Fuels' CNG fueling station



Radio Road RNG Injection Point

- Can accept RNG, CNG and LNG
- Our first gate system in Florida to allow alternative fuels to be injected into pipeline delivery system



Full Circle Dairy RNG Processing Facility

- First full-scale RNG processing facility
- Processing and delivering more than 100K Dts per year of RNG utilizing dairy cow waste as feedstock



Hydrogen Testing at Eight Flags CHP

- Successful test of 4% hydrogen blend in early 2022
- New turbine installed in December 2022, which can accommodate greater quantities of hydrogen
- Testing with 10% and 20% blends scheduled for 2023



Full Circle Dairy

Project Details



- Chesapeake Utilities' first RNG production facility
- 100,000+ Dts of RNG produced from cow manure generated at Full Circle Dairy
- Project expected to complete in H1 2024
- Estimated to capture and redirect more than 1,100 metric tons of methane per year, or approximately 27,900 mt CO2e
- Emission reduction equivalent to powering 3,500 homes annually



Growth Platform Focus

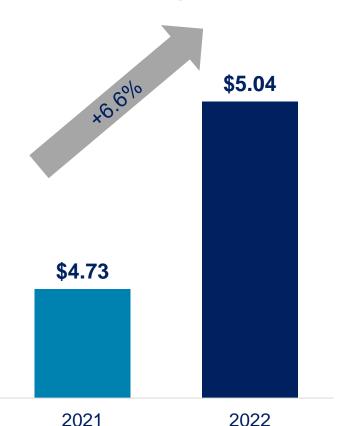
	Organic Growth:	•	5.7% residential customer growth on Delmarva in 2022 4.2% residential customer growth in Florida in 2022 Continued propane CGS conversions to natural gas
	Gas Transmission:	•	FERC approval for Southern Expansion Other pipeline expansions continue to advance Wildlight expansion in Yulee, Florida Clean Energy expansion for CNG fueling station in Davenport, Florida
4	Propane Distribution:	•	Completed two acquisitions in 2022, expanding service in North Carolina and Florida
	Marlin Gas Services:	•	\$2.8M of increased demand for CNG services in 2022 Providing interim service for Clean Energy's CNG fueling station in Davenport, Florida
X	Sustainable Investments:	•	Announced plan to construct and operate a RNG facility at Full Circle Dairy in Madison County, Florida Established RNG injection point in Yulee, Florida Hydrogen testing at Eight Flags planned for 2023



2022 Financial Performance

Solid Growth Despite Inflationary Pressures





2022 Key Adjusted Gross Margin Drivers

\$10.6M

Contributions from Acquisitions

\$8.1M

Pipeline
Expansion and
Natural Gas
Organic Growth

\$7.4M

Regulated
Infrastructure
Programs
and Recovery
Mechanisms

\$3.6M

Higher Fees and Propane Margins per Gallon

\$3.5M

Increased
Demand for
CNG, RNG and
LNG services

\$3.1M

Increased Customer Consumption



Fourth Quarter and Full Year 2022

Financial Summary

Consolidated

Diluted EPS

(in thousands except per share data)

Total Adjusted Gross Margin¹

Operating Income
Other Income, Net
Interest Charges
Pre-tax Income
Income Taxes
Income from Cont. Ops.
Income (loss) from Discont. Ops.
Net Income

Fourth	Quarter	Change	
2022	2021	\$	%
<u>\$115,297</u>	\$101,779	<u>\$ 13,518</u>	<u>13.3</u> %
42,952	36,824	6,128	16.6%
597	(459)	1,056	NMF
6,952	5,001	1,951	39.0%
36,597	31,364	5,233	16.7%
10,447	8,667	1,780	20.5%
26,150	22,697	3,453	15.2%
-	15	(15)	NMF
\$ 26,150	\$ 22,712	\$ 3,438	<u>15.1</u> %
\$ 1.47	\$ 1.28	\$ 0.19	14.8%

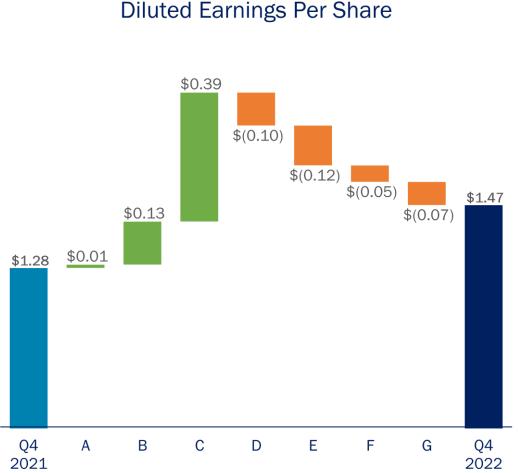
Full	Year	Change	
2022	2021	\$	%
\$ 420,198	\$383,018	\$ 37,180	<u>9.7</u> %
142,933	131,112	11,821	9.0%
5,051	1,721	3,330	NMF
24,356	20,135	4,221	21.0%
123,628	112,698	10,930	9.7%
33,832	29,231	4,601	15.7%
89,796	83,467	6,329	7.6%
-	(1)	1	NMF
\$ 89,796	\$ 83,466	\$ 6,330	<u>7.6</u> %
\$ 5.04	\$ 4.73	\$ 0.31	6.6%

Strong earnings growth in the fourth quarter leads to 16th consecutive year with increased earnings



Key Drivers of Our Performance

Quarter Ended December 31, 2022

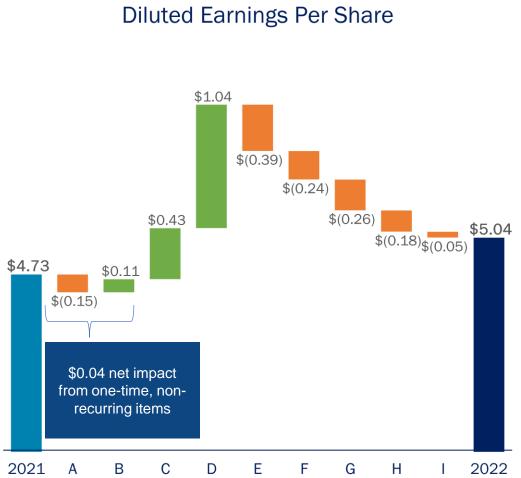


Q4	2021 Diluted Earnings Per Share	\$1.28	
Α	Interest income from federal income tax refund	\$0.01	
В	Contributions from recent acquisitions	\$0.13	
С	Core business growth	\$0.39	
D	Operating expenses tied to recent acquisitions	-\$0.10	
Е	Operating expenses tied to core business growth	-\$0.12	
F	Depreciation, amortization and property tax costs due to new capital investments	-\$0.05	
G	Interest and other changes	-\$0.07	
Q4	Q4 2022 Diluted Earnings Per Share \$1.47		



Key Drivers of Our Performance

Year Ended December 31, 2022



20	21 Diluted Earnings Per Share	\$4.73
Α	Absence of 2021 non-recurring items	-\$0.15
В	2022 non-recurring items	\$0.11
С	Contributions from recent acquisitions	\$0.43
D	Core business growth	\$1.04
Е	Operating expenses tied to recent acquisitions	-\$0.39
F	Operating expenses tied to core business growth	-\$0.24
G	Depreciation, amortization and property tax costs due to new capital investments	-\$0.26
Н	Interest and other changes	-\$0.18
I	Change in shares outstanding due to 2021 and 2022 equity offerings	-\$0.05
20	22 Diluted Earnings Per Share	\$5.04



Regulated Energy Segment

Financial Summary

Chesapeake Utilities' Regulated Energy Segment Drives Sustained Growth

Regulated Energy Segment

(in thousands except per share data)

Adjusted Gross Margin¹

Dep., amort. & property taxes Other operating expenses Operating income

Fourth	Quarter	Change		
2022	2021	\$	%	
\$ 79,452	\$ 73,465	\$ 5,987	<u>8.1</u> %	
18,736	17,863	873	4.9%	
29,601	28,262	1,339	4.7%	
\$ 31,115	\$ 27,340	\$ 3,775	<u>13.8</u> %	

Year t	o Date	Change	
2022	2021	\$	%
<u>\$302,252</u>	\$283,183	\$19,069	<u>6.7</u> %
73,961	68,656	5,305	7.7%
112,974	108,353	4,621	4.3%
\$115,317	\$106,174	\$ 9,143	<u>8.6</u> %



2022 Highlights

- Operating income up 8.6% driven by:
 - Pipeline expansions by Eastern Shore Natural Gas, Peninsula Pipeline and Aspire Energy Express
 - Organic growth in natural gas distribution operations, including propane CGS conversions
 - Incremental contributions from regulated infrastructure programs
- Increased customer consumption
- · Interim rates associated with Florida natural gas base rate proceeding
- Contributions from the Escambia Meter Station acquisition



Unregulated Energy Segment

Financial Summary

Strong Unregulated Margin Growth Driving Earnings Growth for the Year

Unregulated Energy Segment

(in thousands except per share data)

Adjusted Gross Margin¹

Dep., amort. & property taxes
Other operating expenses
Operating income / (loss)

Fourth	Quarter	Change		
2022	2021	\$	%	
\$ 35,874	\$ 28,344	\$ 7,530	<u>26.6</u> %	
4,540	4,030	510	12.7%	
19,541	15,511	4,030	26.0%	
\$ 11,793	\$ 8,803	\$ 2,990	<u>34.0</u> %	

Year t	o Date	Change	
2022	2021	\$	%
<u>\$118,067</u>	\$ 99,969	\$ 18,098	<u>18.1</u> %
17,809 72,908	15,582 59,960	2,227 12,948	14.3% 21.6%
\$ 27,350	\$ 24,427	\$ 2,923	12.0%



2022 Highlights

- Operating income up 12.0% driven by:
 - Contributions from the acquisitions of Diversified Energy and Davenport Energy's Siler City propane division
 - Propane margins and higher service fees
 - Increased demand for CNG, RNG and LNG services
 - Increased consumption on Aspire Energy system



Capital Structure Overview Strong Balance Sheet to Support Growth

	12/31/2022	12/31/2021
Stockholders' equity	\$ 832,801	\$ 774,130
Long-term debt, net of current maturities	578,388	549,903
Total permanent capitalization	\$ 1,411,189	\$ 1,324,033
Current portion of long-term debt	21,483	17,962
Short-term debt	202,157	221,634
Total capitalization and short-term financing	\$ 1,634,829	\$ 1,563,629
Equity to Permanent Capital	59.0%	58.5%
Equity to Total Capitalization	50.9%	49.5%
New Long-Term Debt Issuance	\$ 50,000	\$ 59,590
Net New Equity Issuance	\$ 8,916	\$ 22,774

Stockholders' Equity increased \$58.7 million since the end of 2021 primarily driven by:

- Strong Net Income performance of \$89.8 million
- Dividend Reinvestment and Stock Compensation Plans increases of \$8.9 million
- Continued Dividend payments of \$37.4 million

Long-Term Debt

- Avg. Interest Rate: 3.38%
- \$50M: 2.95% issued in March 2022
- \$80M: 5.43% committed for issuance in March 2023

Short-Term Debt

- \$400M facility
 - \$200M: SOFR + 0.70%
 - \$200M: SOFR + 0.95%
- Amended facilities to be based off of SOFR
- Eliminated investment thresholds
- Added green sublimit pricing to \$200M short-term facility (already included in long-term facility)
 - Funded \$9.4M acquisition of Planet Found with green sublimit
- Entered into interest rate swap on \$50M for 3 years at 3.98%



Major Projects and Initiatives

Key Projects Driving Adjusted Gross Margin

Project/Initiative

in thousands

Pipeline Expansions:

Western Palm Beach County, Florida Expansion¹

Del-Mar Energy Pathway^{1,2} Guernsey Power Station

Southern Expansion

Winter Haven Expansion

Beachside Pipeline Extension

North Ocean City Connector

St. Cloud / Twin Lakes Expansion

Clean Energy¹

Wildlight

Total Pipeline Expansions

CNG/RNG/LNG Transportation and Infrastructure

Acquisitions:

Propane Acquisitions

Escambia Meter Station

Total Acquisitions

Regulatory Initiatives:

Florida GRIP

Capital Cost Surcharge Programs

Elkton Gas STRIDE Plan

Florida Rate Case Proceeding

Electric Storm Protection Plan

Total Regulatory Initiatives

Total

Year-Over-Year Change

See appendix for non-GAAP to GAAP reconciliation of adjusted gross margin

Adjusted Gross Margin* Year Ended Estimate for December 31. Fiscal 2021 2022 2023 2024 \$ \$ 4,729 5,227 5,227 5,227 6,909 6.903 4.584 6.980 1,482 1,377 187 1,486 586 2,344 576 626 260 1,825 2,451 200 414 584 126 1,009 1,009 528 2.000 9,500 13,899 18,631 22.826 7,566 11,100 11,892 12,348 603 10,762 12,000 12,250 583 999 1,000 1,000 1,186 11,761 13,000 13,250 19.885 16,995 19.885 19.885 2,831 1,199 2,001 2,811 26 264 354 357 15.362 17.153 2,474 2.113 486 1,137 25,110 18.220 39,549 42,339 36,472 \$ 61,870 90,763 83,072 \$ 21,202 \$ 7,691



 ¹ Includes adjusted gross margin generated from interim services
 ² Includes adjusted gross margin from natural gas distribution services.

Key Expansion Projects Significant Activity in 2023

Project	Capital Investment	Fully In Service	Annual Adjusted Gross Margin Estimate
Del-Mar Energy Pathway*	\$60.1 million	Q4 2021	\$7.0 million
West Palm Beach County*	\$28.9 million	Q4 2021	\$5.2 million
Guernsey Power Station	\$6.5 million	Q4 2021	\$1.5 million
Winter Haven Expansion	\$3.5 million	Q3 2022	\$0.6 million
North Ocean City Connector**	\$6.3 million	Q1 2023	\$0.4 million
St. Cloud / Twin Lakes Expansion	\$3.5 million	Q2 2023	\$0.6 million
Beachside Pipeline Extension	\$10.5 million	Q2 2023	\$2.5 million
Clean Energy Expansion	\$4.2 million	Q3 2023	\$1.0 million
Southern Expansion	\$14.0 million	Q4 2023	\$2.3 million
Wildlight Expansion	\$13.4 million	2025	\$2.0 million

Total investments of \$150.9 million generate incremental adjusted gross margin of \$23.1 million once fully in service in 2025



^{*}Includes initial distribution capital investment and margin.

^{**}Adjusted gross margin expected to begin generating in Q3 2024, following MD rate case

Regulatory Initiatives

Florida Natural Gas Base Rate Proceeding

- Florida natural gas distribution businesses collectively filed a consolidated natural gas base rate proceeding in May 2022
- In Jan. 2023, the Florida PSC approved an annual rate increase of approximately \$17.2 million with an equity return of 10.25%
- Additionally, approximately \$19.9 million formerly recovered through GRIP will be incorporated into rate base
- The Florida PSC voted on the new rate structure on Feb. 21, 2023 and the final order is expected in March 2023.
- New rates are expected to be implemented for all meter readings beginning on March 1, 2023.

Storm Protection Plan

- In 2020, the Florida PSC implemented rules that allow electric utilities to recover costs associated with the investments that protect a system in the event of a storm and prevent loss of service. Plan updates are required every 3 years.
- FPU's electric utility Storm Protection Plan and Storm Protection Plan Cost Recovery mechanisms were approved in the fourth quarter of 2022, with modifications by the Florida PSC.
- Annual adjusted gross margin of \$1.1 million in 2023 and \$2.1 million in 2024, with continued investment going forward

Florida GRIP

- Natural gas pipe replacement program approved by the Florida PSC.
- Since inception in August 2012, invested \$203.2 million of capital expenditures to replace 353 miles of qualifying distribution mains, including \$13.7 million in 2022.
- Assets will be included in rate base, following approval of the Florida Natural Gas Base Rate proceeding.
- Annual adjusted gross margin of \$19.9 million in 2023 and 2024.



Regulatory Initiatives (continued)

Elkton Gas STRIDE Plan

- Settlement reached with the Maryland PSC Staff and the Maryland Office of the Peoples Counsel.
- Aldyl-A pipeline replacement program which enables recovery of the capital investment in the form of a fixed charge rider through a proposed 5-year surcharge.
- Went into service in September 2021 and is expected to generate \$0.4 million of adjusted gross margin in 2023 and thereafter.

Eastern Shore Capital Cost Surcharge Programs

- Eastern Shore recovery mechanism for capital costs associated with mandated highway and railroad relocation projects, along
 with PHMSA required safety upgrades that required the replacement of existing Eastern Shore facilities.
- Expect the program will generate adjusted gross margin of approximately \$2.8 million in 2023 and 2024.



Corporate Culture

Internal Employee Engagement Investments





Implemented New Learning Management System



Unveiled Chesapeake
Total Wellness
Program



Named Top Work Places in USA for 2023, Third Year in a Row



Committed to Our Communities









United Negro College Fund









of charitable contributions and community sponsorships





Inspiring all girls to be strong, smart, and bold













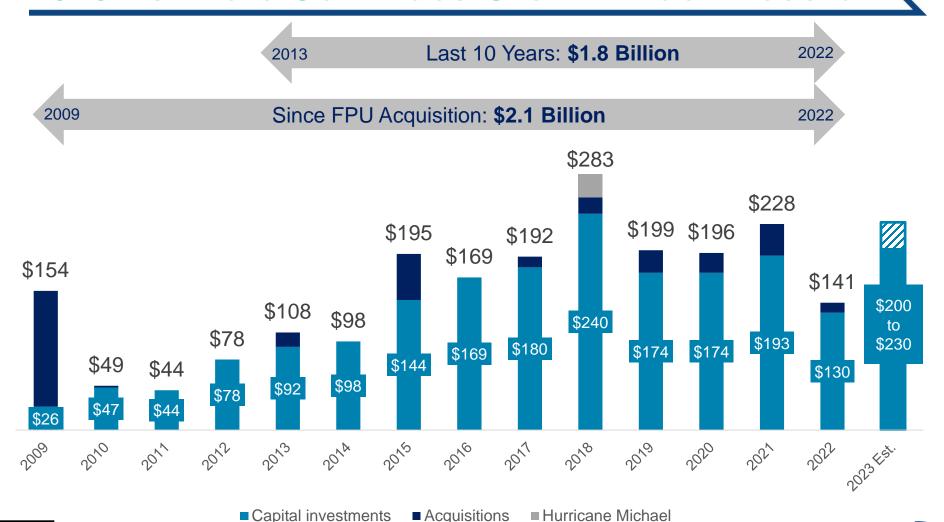






Historical Capital Expenditures

2023 Estimate Continues Growth Track Record





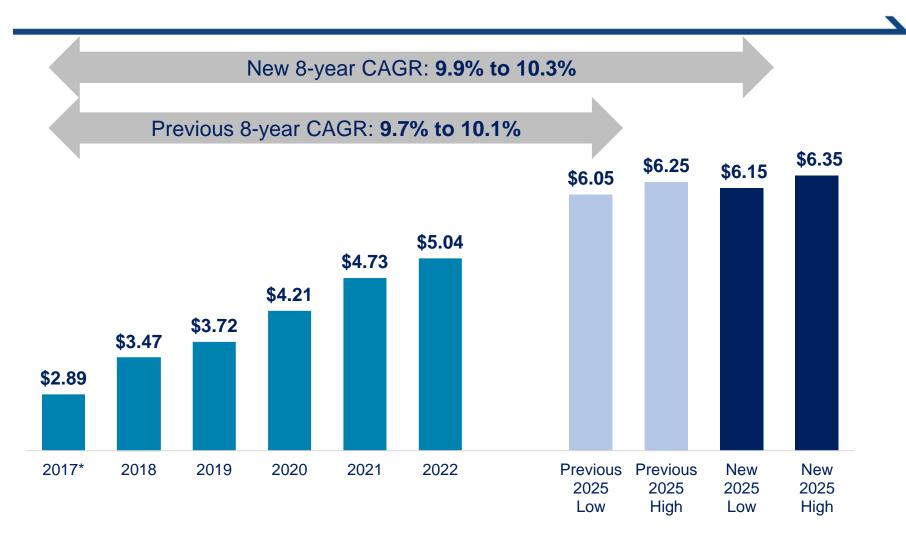
Capital Expenditure Guidance Update



Strategic capital investments continue to drive earnings growth



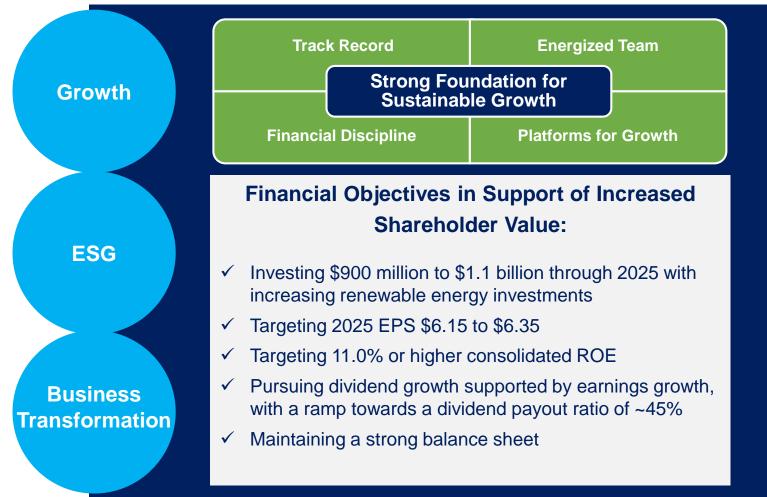
Diluted EPS Guidance Update





Investment Proposition

Committed to Superior Performance







Appendix

GAAP to Non-GAAP Reconciliation

Consolidated Results

Consolidated Results

(in thousands except per share data)

Operating Revenues

Cost of Sales:

Natural gas, propane and electric costs

Depreciation & amortization

Operations & maintenance expense¹

Gross Margin (GAAP)

Operations & maintenance expense¹

Depreciation & amortization

Adjusted Gross Margin (non-GAAP)

Fourth	Quarter	Chan	ge
2022	2021	\$	%
\$ 187,300	\$ 160,365	\$ 26,935	<u>16.8</u> %
(72,003)	(58,586)	(13,417)	22.9%
(17,441)	(16,200)	(1,241)	7.7%
(17,589)	(14,697)	(2,892)	<u>19.7</u> %
80,267	70,882	9,385	<u>13.2</u> %
17,589	14,697	2,892	19.7%
17,441	16,200	1,241	7.7%
<u>\$ 115,297</u>	\$ 101,779	<u>\$ 13,518</u>	<u>13.3</u> %

Year-to-Date		Change	
2022	2021	\$	%
\$ 680,704	\$ 569,968	\$ 110,736	<u>19.4</u> %
(260,506)	(186,950)	(73,556)	39.3%
(68,973)	(62,661)	(6,312)	10.1%
(65,288)	(56,724)	(8,564)	<u>15.1</u> %
285,937	263,633	22,304	<u>8.5</u> %
65,288	56,724	8,564	15.1%
68,973	62,661	6,312	10.1%
<u>\$ 420,198</u>	\$ 383,018	<u>\$ 37,180</u>	<u>9.7</u> %

¹ Operations & maintenance expenses within the Consolidated Statements of Income are presented in accordance with regulatory requirements and to provide comparability within the industry. Operations & maintenance expenses which are deemed to be directly attributable to revenue producing activities have been separately presented above in order to calculate Gross Margin as defined under US GAAP. See Chesapeake Utilities' Annual Report on Form 10-K for the year ended December 31, 2022 for additional details.



GAAP to Non-GAAP Reconciliation Regulated Energy Segment

Regulated Energy Segment

(in thousands except per share data)

Operating Revenues

Cost of Sales:

Natural gas and electric costs

Depreciation & amortization

Operations & maintenance expense¹

Gross Margin (GAAP)

Operations & maintenance expense¹

Depreciation & amortization

Adjusted Gross Margin (non-GAAP)

Fourth	Quarter	Change		
2022	2021	\$	%	
\$ 118,360	\$ 101,417	\$ 16,943	<u>16.7</u> %	
(38,908)	(27,952)	(10,956)	39.2%	
(13,211)	(12,591)	(620)	4.9%	
(9,779)	(8,072)	(1,707)	<u>21.1</u> %	
56,462	52,802	3,660	<u>6.9</u> %	
9,779	8,072	1,707	21.1%	
13,211	12,591	620	4.9%	
\$ 79,452	\$ 73,465	\$ 5,987	<u>8.1</u> %	

Year-to-Date		Change		ge
2022	2021		\$	%
\$ 429,424	\$ 383,920	\$	45,504	<u>11.9</u> %
(127,172)	(100,737)		(26,435)	26.2%
(52,707)	(48,748)		(3,959)	8.1%
(35,472)	(32,780)		(2,692)	<u>8.2</u> %
214,073	201,655		12,418	<u>6.2</u> %
35,472	32,780		2,692	8.2%
52,707	48,748		3,959	8.1%
\$ 302,252	\$ 283,183	\$	19,069	<u>6.7</u> %

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GAAP to Non-GAAP Reconciliation Unregulated Energy Segment

Unregulated Energy Segment

(in thousands except per share data)

Operating Revenues

Cost of Sales:

Natural gas and propane

Depreciation & amortization

Operations & maintenance expense¹

Gross Margin (GAAP)

Operations & maintenance expense¹

Depreciation & amortization

Adjusted Gross Margin (non-GAAP)

Fourth Quarter			Change			
	2022	2021		\$		%
\$	78,081	\$	65,227	\$ 12,854		<u>19.7</u> %
	(42,207)		(36,883)		(5,324)	14.4%
	(4,232)		(3,598)		(634)	17.6%
	(8,114)		(6,014)		(2,100)	<u>34.9</u> %
	23,528		18,732		4,796	25.6 %
	8,114		6,014		2,100	34.9%
	4,232		3,598		634	17.6%
\$	35,874	\$	28,344	\$	7,530	<u>26.6</u> %

Year-to	o-Date	Change		
2022	2021	\$	%	
\$ 280,750	\$ 206,869	\$ 73,881	<u>35.7</u> %	
(162,683)	(106,900)	(55,783)	52.2%	
(16,257)	(13,869)	(2,388)	17.2%	
(29,825)	(24,123)	(5,702)	<u>23.6</u> %	
71,985	61,977	10,008	<u>16.1</u> %	
29,825	24,123	5,702	23.6%	
16,257	13,869	2,388	17.2%	
<u>\$ 118,067</u>	\$ 99,969	<u>\$ 18,098</u>	<u>18.1</u> %	

¹ Operations & maintenance expenses within the Consolidated Statements of Income are presented in accordance with regulatory requirements and to provide comparability within the industry. Operations & maintenance expenses which are deemed to be directly attributable to revenue producing activities have been separately presented above in order to calculate Gross Margin as defined under US GAAP. See Chesapeake Utilities' Annual Report on Form 10-K for the year ended December 31, 2022 for additional details.



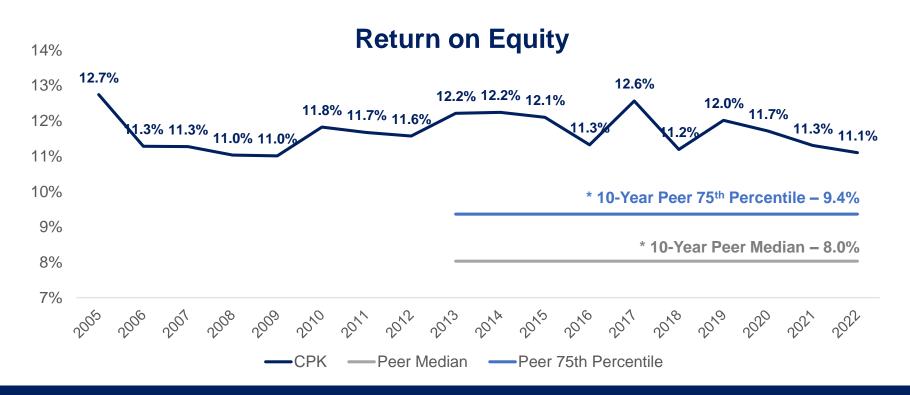
Quarterly Earnings Cadence

Year	Q1 EPS	Q2 EPS	Q3 EPS	Q4 EPS	FY EPS
2022	\$2.08	\$0.96	\$0.54	\$1.46	\$5.04
% of FY	41%	19%	11%	29%	
2021	\$1.96	\$0.78	\$0.71	\$1.28	\$4.73
% of FY	41%	16%	15%	27%	
2020	\$1.77	\$0.64	\$0.56	\$1.24	\$4.21
% of FY	42%	15%	13%	29%	
2019	\$1.75	\$0.54	\$0.38	\$1.04	\$3.72*
% of FY	47%	15%	10%	28%	
2018	\$1.66	\$0.35	\$0.37	\$1.09	\$3.47
% of FY	48%	10%	11%	31%	
5yr % Band	41% - 48%	10% - 19%	10% - 15%	27% - 31%	



Solid Track Record of Return on Equity

Consistently exceeding peer median and 75th percentile



18 years with 11%+ Return on Equity



Mission, Vision and Values

OUR Mission

We deliver energy that makes life better for the people and communities we serve.

OUR Vision

We will be a leader in delivering energy that contributes to a sustainable future.

OUR Values

Care

We put people first.

Keep them safe. Build trusting relationships. Foster a culture of equity, diversity and inclusion. Make a meaningful difference everywhere we live and work.

Integrity

We tell the truth.

Ensure moral and ethical principles drive our decision-making. Do the right thing even when no one is watching.

Excellence

We achieve great things together.

Hold each other accountable to do the work that makes us better, every day. Never give up.